# Helping You Thrive

Everyone experiences challenges that can impact their mental health. Your employer offers a mental health benefit, often called an Employee Assistance Program (EAP), through ERC: Counselors & Consultants that can help you address mental health issues and create positive ripples in your life.

- The benefit provides short-term mental health counseling for you (employees), your spouse, your dependents, and those in your immediate household.
- There is no cost or co-pay to use the program, and the EAP is not tied to your insurance. Your employer sponsors this mental health benefit.
- Counseling is confidential, and HIPAA protected. No identifying information is provided to your employer or any other third party without your written consent.
- ERC has a team of licensed counselors as well as a proprietary network of counselors throughout the nation to assist you where you are located.

### How to Use Your Mental Health Benefit



#### Recognize an Issue

The EAP can help you address relationship and family issues, stress, anxiety, depression, grief, alcohol abuse, and other mental health concerns.



#### Schedule an Appointment

Call 1-800-222-8590 to schedule an appointment with a counselor. Your free and confidential benefit can include telephonic, video, or face-to-face counseling (where available).



#### Talk with a Counselor

During your counseling sessions, you and your counselor will talk about your concerns and develop an ongoing plan for meeting your mental health goals.

For in-the-moment mental health support, call the EAP anytime. For emergencies or imminent danger to yourself or others, please call 911 or 988 for the national Suicide and Crisis Lifeline.

ERC

**COUNSELORS & CONSULTANTS** 

There is one number to call, and it is answered 24/7/365.

## Call 1-800-222-8590

Appointment Scheduling Hours: Monday–Thursday 8 a.m. to 5 p.m. (CST) Friday 8 a.m. to 2 p.m. (CST)